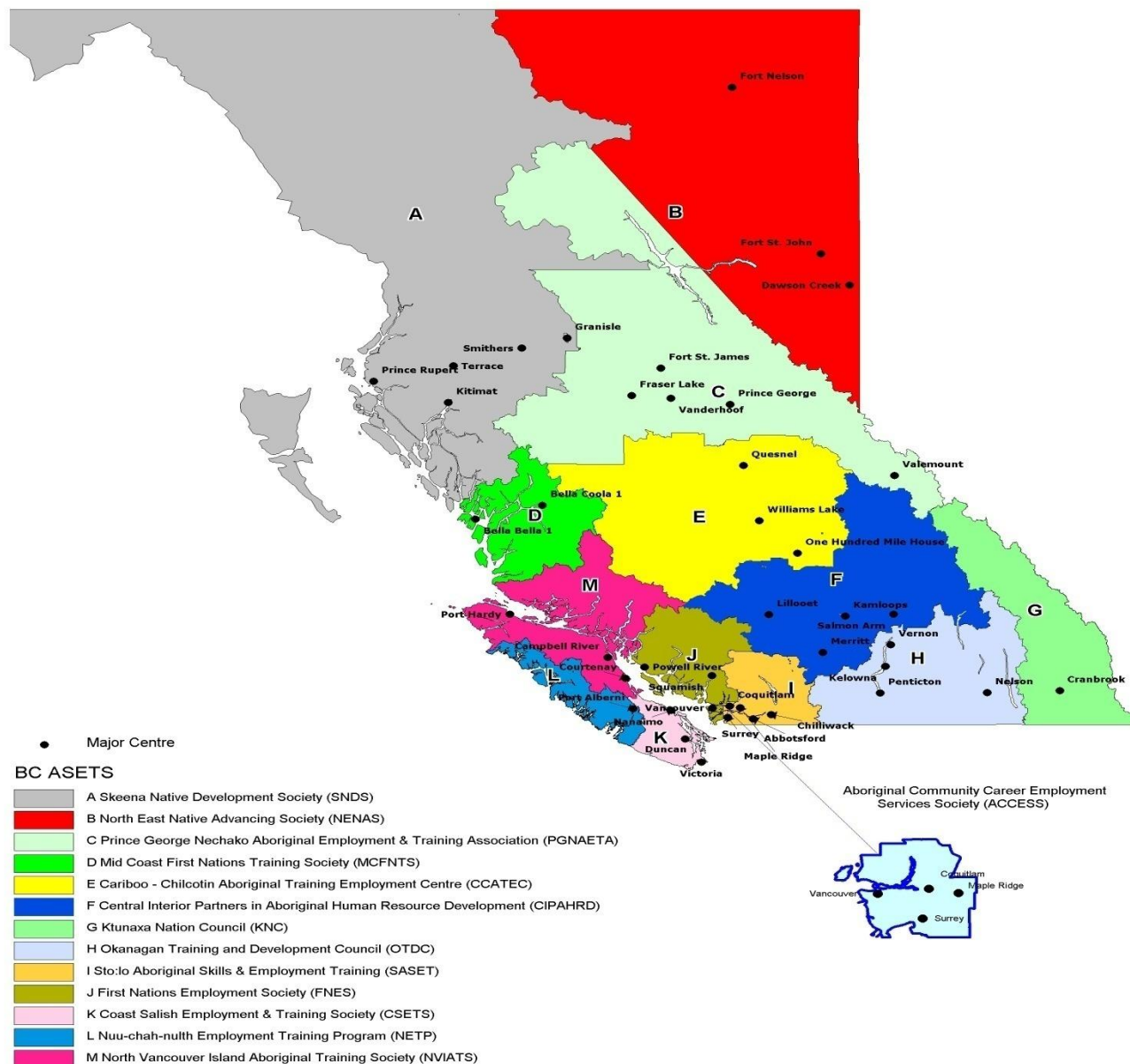




“We are a visionary team dedicated to promoting the self-sufficiency of Aboriginal people”.

BC First Nations ASETS



14 First Nations Service Providers

PGNAETA



**Industry based skill
development**



Partnerships



Accountable Practices



**Responding to the
“Perfect Storm”**



Special Projects 2012-2013



**Aboriginal
Engineering**

**Customer Care
Contact and
Training Center**

**Community
COMPUT**

**Health Tech
Access**

**Aboriginal
Forestry Initiative**

ECD Forum

**Alternative
Energy Forum**

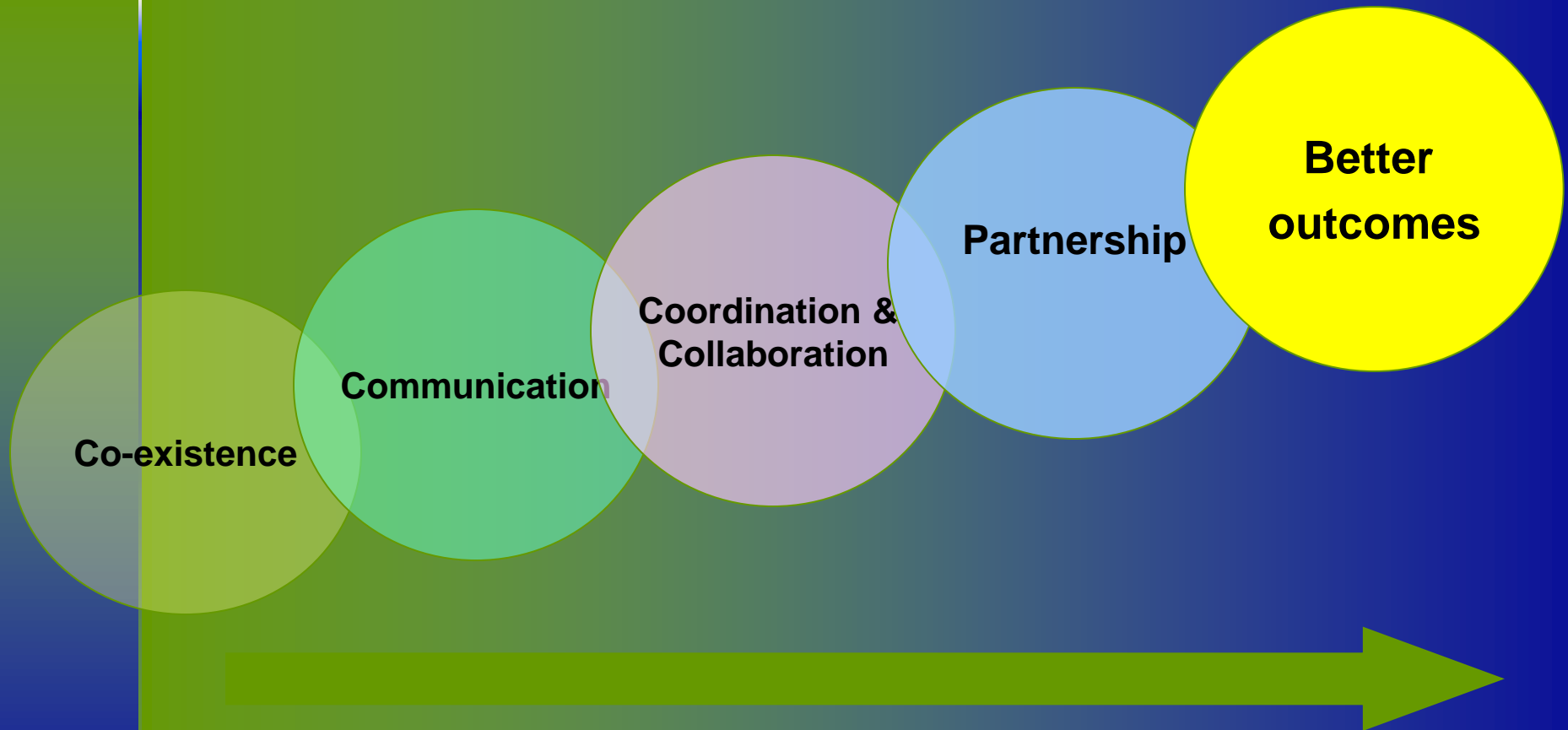
**Transportation
Initiative**

**Northern Interior
Aboriginal Mining
Initiative**

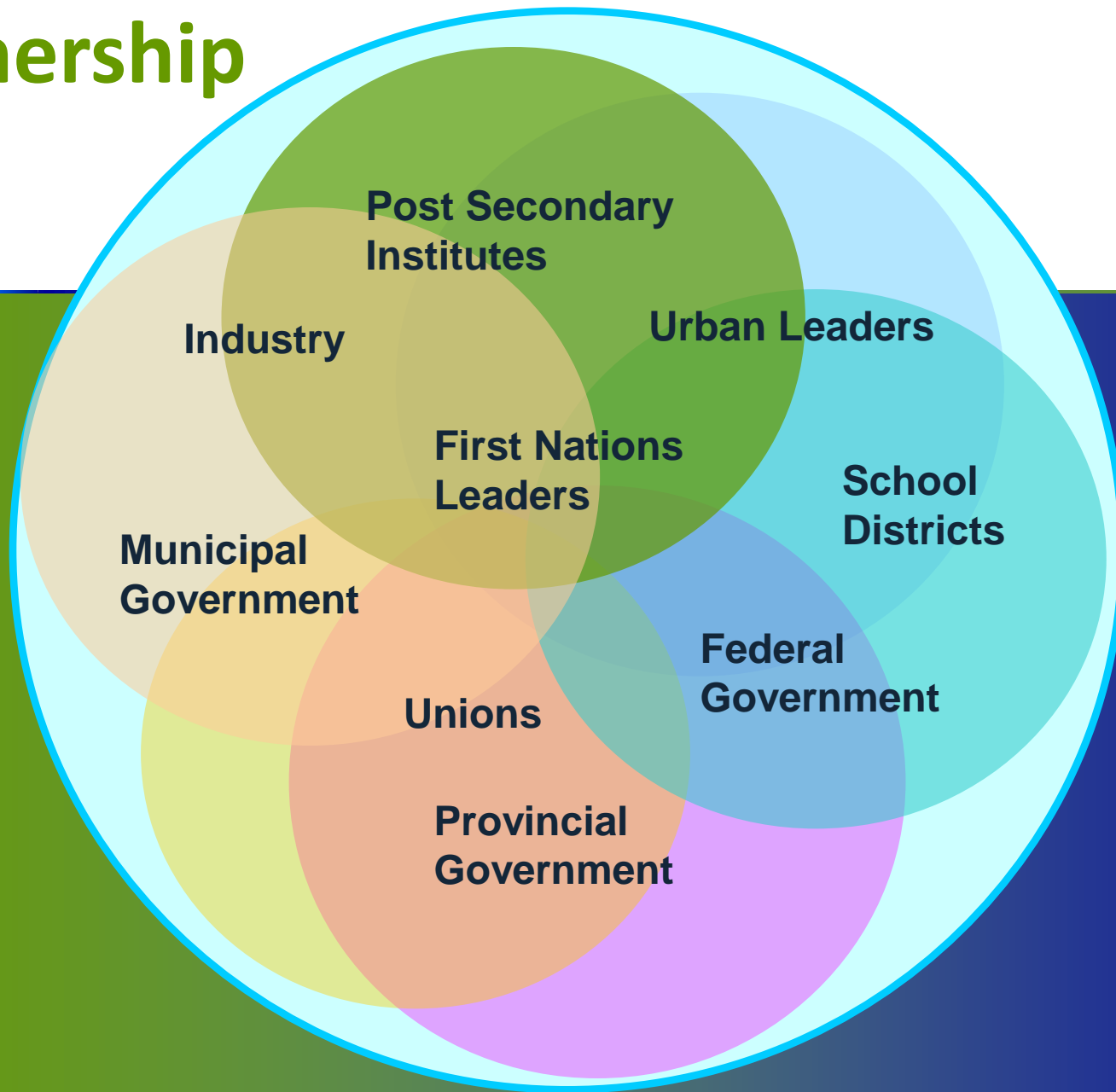
Spirit of Unity Event

Partnership Foundation

6



Partnership



Finance/Banking Industry - Signed Recruitment Agreements with four of the local banks: TD Canada Trust, Royal Bank, Scotia Bank, Integris Credit Union



Industry Partnership Initiatives



Construction Partnership Initiative



Progress Through Partnerships



Signing of Memorandum of Understanding with School District / Continuing Education



Signing Recruitment Agreements with Employers

16 Agreements signed

Partnership Outcomes 2011 - 2012

served
1657

funded
930

Placed in
higher
learning
384

placed in
jobs
752

Essential Skills



Only First Nations group in Canada as licensee and distributor

Critical workplace competencies to meet needs of industry and labour force

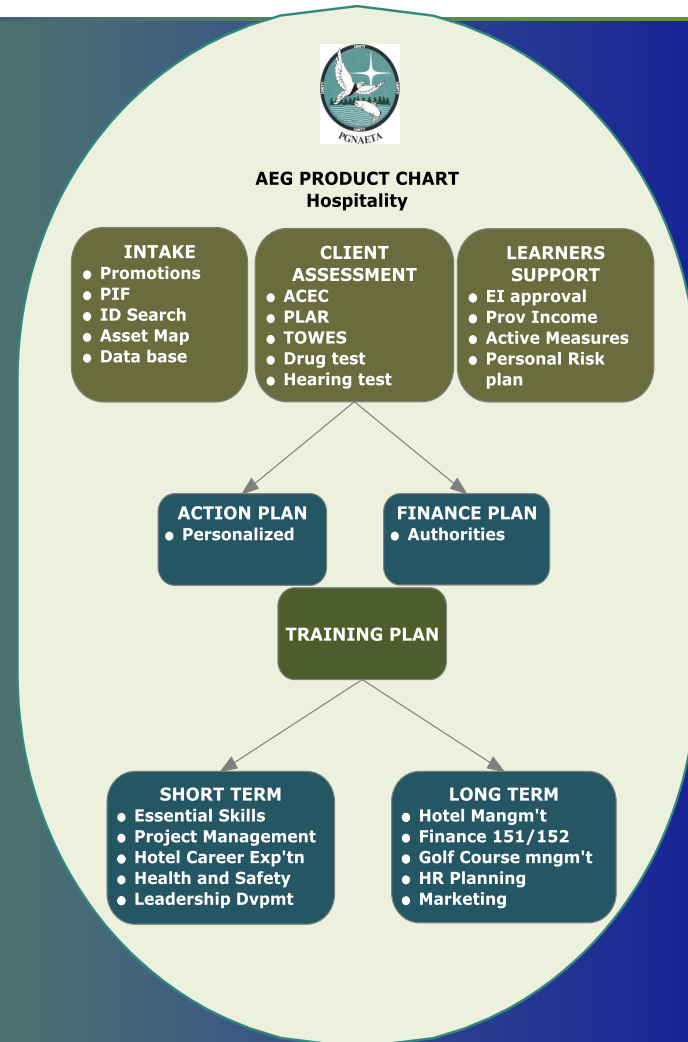
Prepares the labour force for recruitment, retention and advancement

Curriculum for industry partners



Workplace Based Essential Skills

- Industry Guiding teams design industry specific Workplace Based and safety certified Skills training Programs
- Aboriginal Recruitment Agreements signed with industry (employers and unions)
- *Sample industry pod*





ABORIGINAL EMPLOYMENT GATEWAY

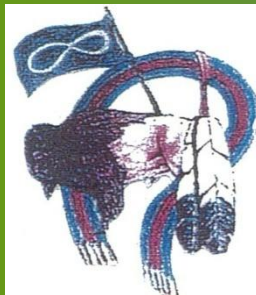
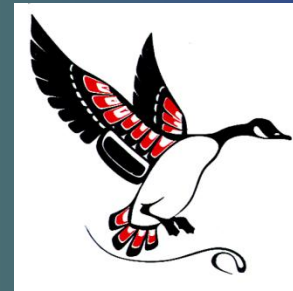
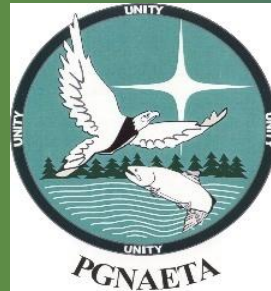
Dynamic new approach to putting the Aboriginal labour force “out in front”

- Industry Driven Skill Development
- Funds to increase skill levels of workers
- Access to all regardless of place of origin
- Public access to policy for transparency
- Critical work site supplements
- Historic protocol – Province
- Job Maintenance & advancement
- Job Coaching
- Employment Readiness





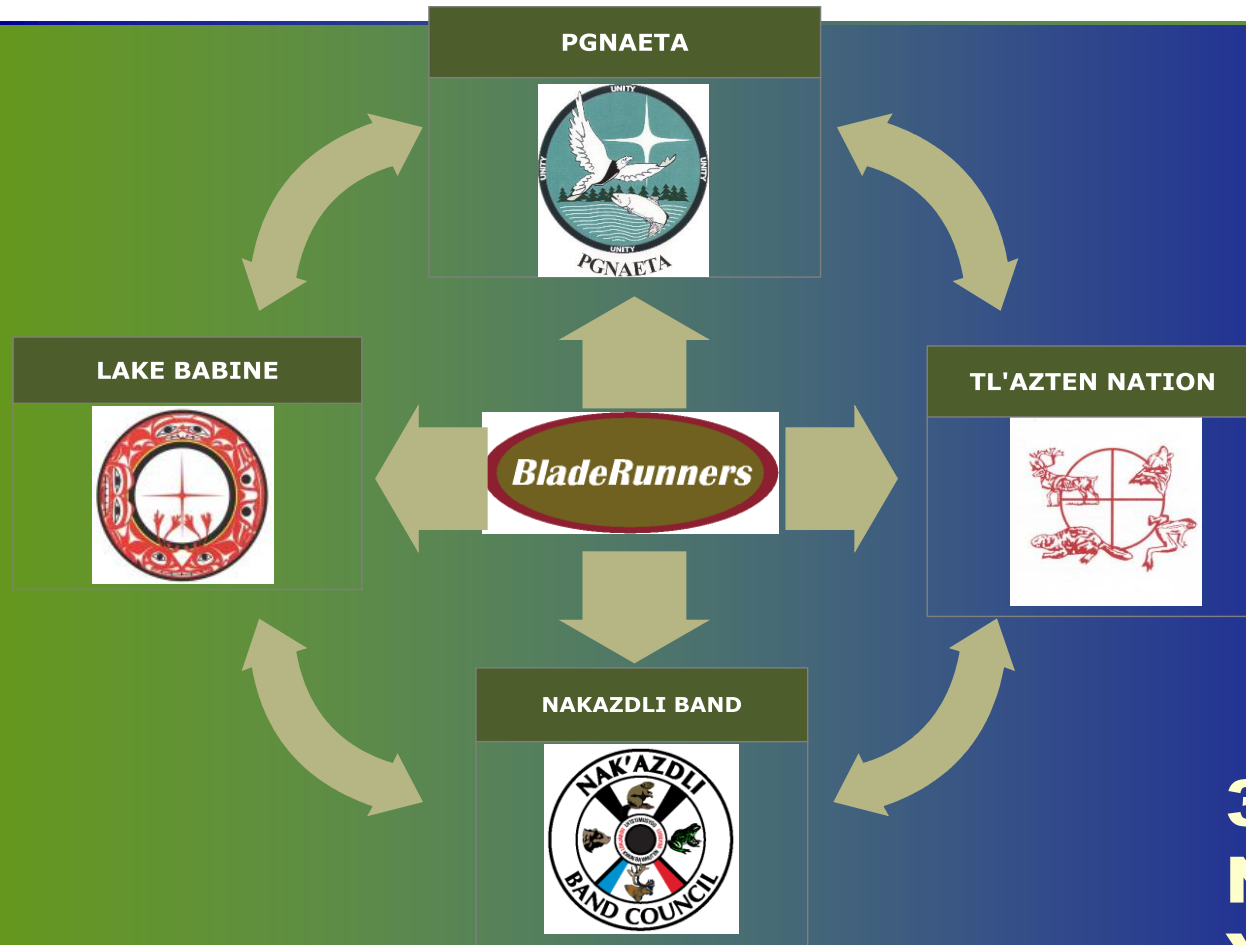
UAWG



Urban Component Fund
Urban First Nations Fund
Urban Aboriginal Homelessness



Bladerunners



36 First Nations Youth



Government
of Canada

Gouvernement
du Canada



College of New Caledonia



Carson Tom
3rd year
Carpentry
Apprentice



**Safety Certified and
Equipped**



Trades Orientation

Trades Safety Certification

Creating Opportunities



Apprenticeship Access

Trades Services

	<i>unit</i>	<i>cost</i>
Menu 1- Assessment		
TOWES Test	\$76/per	
Pre-EMATT	\$120/per	
Myers-Briggs	\$225/per	
Menu 2 - Trades Access		
4 month Trades Access with industry soft skills, Workplace Essential Skills, Trades Math & English, Pre & Post EMATT	\$5,500 per seat	
Menu -3 Safety Certification		
1st aid, WHMIS, H2S, Construction safety, Transport Endorsement, Forklift, Safety Gear, Hearing Test	\$1,500 per package	
Menu 4- College Trades Entry	\$7,000/per	

Customer Care Program



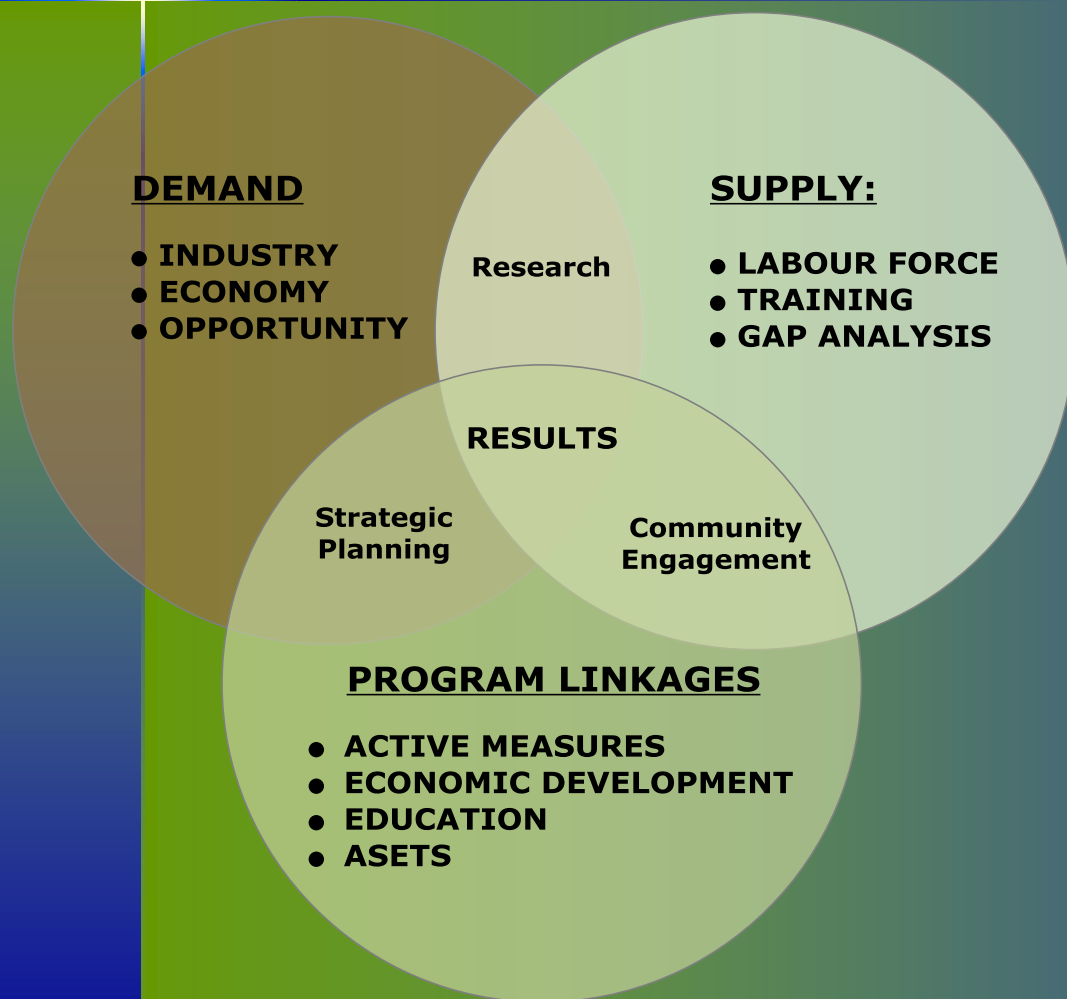
Training to Employment in the Customer Service, Communications, Hospitality and Tourism fields.



- Essential Skills
- Financial literacy
- MS Outlook, Excel & Word
- Conflict Resolution
- Management Skills for supervisors I, II, III
- Excellence in Customer Service
- Diversity in the workplace
- First Host and World host



FIRST NATIONS STRATEGIES

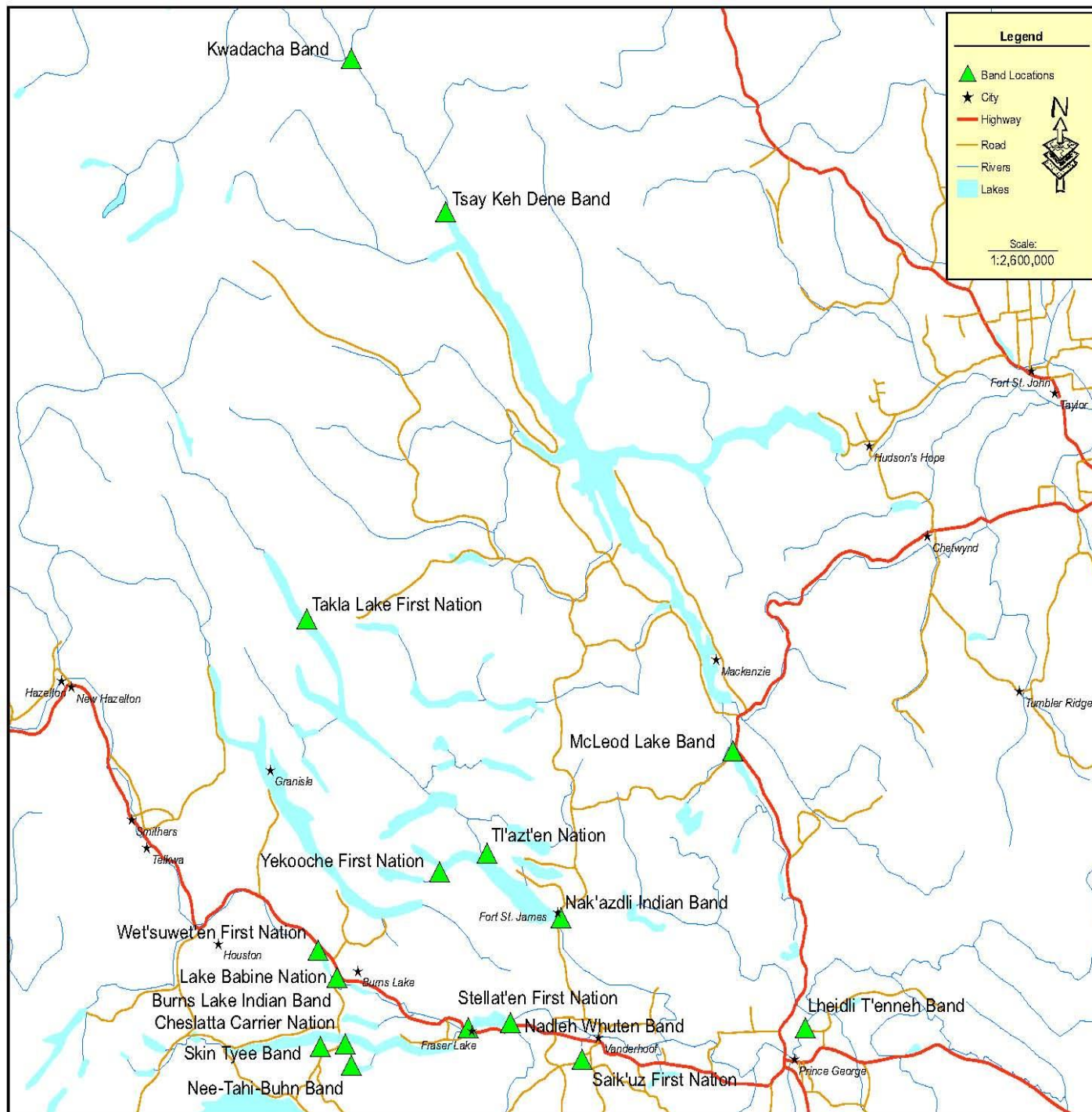


Responsibilities:

- Engage industry
- Plan for current and future labour force
- Internal and external partnerships
- Report to community



The member First Nations served by PGNAETA are all located in Dakelh and Sekani territories (north central British Columbia). Within the area is situated the city of Prince George and the rural communities of Mackenzie, Valemount, McBride, Vanderhoof, Fort St. James, Fraser Lake, Fort Fraser, Burns Lake, Granisle and Hixon.





EARLY CHILDHOOD EDUCATION

- 26 Sites
- Incremental supports for communities
- Yearly forum
- Licensing ECD Practitioners
- Advocacy for capital